Join our team as a

Palliative Care Pharmacist



Rotherham Hospice
Living Life's Wishes

Registered Charity No. 700356

About Us

Rotherham Hospice is a charity dedicated to the people of Rotherham, offering specialist palliative and end of life care to our community since 1996.

We provide comprehensive, compassionate care through two primary patient services:

- 24-hour, 14-bed Inpatient Service
- 24-hour Hospice at Home Service

Additionally, we offer wider support to patients and their families through:

- Complementary therapies & hairdressing
- Counselling and Bereavement Support for adults, children and teenagers
- Day services with individual and group sessions
- Family memory events
- Occupation therapy and physiotherapy
- Social work
- Spiritual care
- Tailored experiences for patients and loved ones



Our Purpose

Easing the physical and emotional pain of death and dying for everyone in our community.

Our Vision

Everyone in our community can easily and confidently access palliative and end of life care tailored to their individual needs and wishes, wherever and however they choose.

Our Goal

To grow a stronger, more financially resilient, responsive and exceptional hospice, providing and promoting holistic, personalised and innovative palliative and end of life care for all.

Our Proposition

To ensure a dignified death for all – one that is reflective of one's own life.

Our Essence

Adding more life to every day.

About the Role

The Palliative Care Pharmacist is the lead pharmacist for Rotherham Hospice and provides strategic and operational leadership and medicines advice for safe, effective and person centred use of medicines across all hospice services.

Working as part of the Care Navigation hub, the post holder works with the Head of Care Navigation, Triage Manager, Doctors, Advanced Clinical Practitioners (ACP) and Clinical Nurse Specialists (CNS) with expert advice on medicines, prescribing and stewardship. They oversee the onsite drugs room, work closely with TRFT pharmacy services for medicines supply, and lead the hospice transition to e prescribing.

The Palliative Care Pharmacist is responsible for clinical pharmacy services, medicines governance, policies and audits, and for ensuring that medicines support Living Life's Wishes, helping patients to manage symptoms and maintain quality of life in the safest and most effective way possible.

Job Title	Palliative Care Pharmacist
Responsible to	Head of Care Navigation
Line Management	Pharmacy Technician
Hours of Work	37.5 hours per week (with flexibility to work across a range of shifts to meet the needs of a 24/7 service)
Salary	47,810 - £54,710
Location	The Rotherham Hospice

Benefits

- **Holidays.**
  A work-life balance is important for everyone, which is why we offer all employees 30 days annual leave per year (plus bank holidays), plus an additional day's leave in every 5th year.

A supportive & comfortable working environment.

- Our Hospice is a calm and compassionate place to work, full of inspiring people who support one another.

Hassle-free parking at no cost.

- No one is more than a couple of minutes' walk from the Hospice.

Great meals & drinks.

- Because our culinary team prepares food for patients 24/7, they cook for us too. Buy a lovely lunch with 25% off without even leaving the building. You can also utilise this discount on your days off as it is available across all our Café and retail sites, just bring along your Staff ID.

- **Reassurance.**
  Whilst the here and now is important, we all think about the future. We offer employees a 6% pension after probation and a Life Assurance scheme which will pay 4x your annual salary should you die whilst working in our service.

- **Training & development.**
  Every employee will be supported with their training and development needs and will be regularly supported by their line manager.

- **Competitive Pay Enhancements.**
  Join our team and benefit from a 25% pay enhancement for evening and weekend shifts, plus double pay for bank holidays.



Key Responsibilities

Clinical Responsibilities

- Deliver expert pharmaceutical care to hospice inpatients, day patients, and community patients where applicable
- Review and optimise medication regimens for symptom control (e.g. pain, nausea, agitation, breathlessness)
- Provide advice on complex prescribing, including syringe drivers and anticipatory medications
- Support deprescribing and rationalisation of medicines in line with patient goals of care
- Monitor for adverse drug reactions and interactions, particularly in frail and complex patients
- Participate in ward rounds and multidisciplinary team (MDT) meetings

Medicines Management

- Ensure the safe, legal, and effective supply of medicines within the hospice
- Oversee controlled drugs management in accordance with UK legislation
- Develop and implement policies, guidelines, and standard operating procedures
- Support audit and quality improvement initiatives related to medicines use
- Contribute to formulary development and cost-effective prescribing

Education & Training

- Provide training and education to healthcare professionals on palliative care pharmacotherapy
- Support the development of junior pharmacists, nurses, and medical staff
- Offer guidance to patients and carers on medication use, including administration and side effects

Patient & Family Support

- Provide compassionate, patient-centred counselling on medicines
- Support patients and families in understanding treatment options and symptom management
- Contribute to advance care planning discussions where appropriate

Key Responsibilities

Governance & Quality

- Participate in clinical audit, research, and service evaluation
- Ensure compliance with professional standards (e.g. GPhC, NICE, local policies)
- Contribute to risk management and incident reporting processes
- E prescribing preparation and implementation
- Lead the planning and implementation of e prescribing within the hospice, working with clinical, IT and external partners.
- Contribute to system design, testing, training and go live planning to ensure safe and user friendly e prescribing processes.
- Develop and maintain associated policies, procedures and guidance for e prescribing and medicines administration.
- Team leadership and development
- Line manage and support the Pharmacy Technician, ensuring regular supervision, appraisal and development
- Promote a culture of openness, learning and high standards within the pharmacy and Care Navigation teams.

General

- Act at all times in line with the values and behaviours of Rotherham Hospice.
- Ensure compliance with hospice policies, including health and safety, infection prevention and control, safeguarding, lone working, information governance and confidentiality.
- Participate in meetings, training and mandatory updates as required.
- Undertake any other duties commensurate with the role and grade, as agreed with the Head of Care Navigation.

Personal Specification

No candidate will meet every essential and desired criteria. If your experience looks a little different from what we've identified and you think you can bring value to the role, we'd love to learn more about you.

Criteria	Essential	Desired
Experience and Qualifications		
Master's degree in Pharmacy (MPharm or equivalent)		
Registered with the General Pharmaceutical Council (GPhC)	Y	
Postgraduate clinical pharmacy experience	Y	
Experience working in hospital or specialist clinical settings	Y	
Strong knowledge of pharmacotherapy, particularly in pain and symptom management	Y	
Excellent communication and interpersonal skills	Y	
Ability to work independently and within a multidisciplinary team	Y	
Independent Prescriber qualification (or working towards)	Y	
Experience in palliative care, oncology, or geriatrics.		Y
Postgraduate diploma or MSc in clinical pharmacy or palliative care		Y
Experience in hospice and community-based care		Y

Personal Specification (continued)

Criteria	Essential	Desired
Skills and Abilities		
Compassion and sensitivity when working with patients at end of life.	Y	
Strong clinical decision-making and problem-solving skills	Y	
Attention to detail and commitment to patient safety	Y	
Ability to manage complex and emotionally challenging situations	Y	
Commitment to continuous professional development	Y	
Ability to design and deliver training and education sessions.		Y
Skills in data analysis and presentation for medicines related reports.		Y
Personal Qualities		
Professional, reliable and accountable, with high standards of integrity.	Y	
Detail focused and safety conscious.	Y	
Compassionate and person centred, with a focus on quality of life.	Y	
Flexible and adaptable, able to work across services and respond to change.	Y	
Enthusiasm for developing pharmacy and medicines optimisation in a hospice environment.	Y	

Personal Specification (continued)

Criteria	Essential	Desired
Personal Qualities		
Compassionate, respectful and person centred.	Y	
Inclusive and fair, with a strong commitment to equity, diversity and inclusion.	Y	
Open, honest and accountable, with high levels of integrity and professionalism.	Y	
Resilient and adaptable, able to work across multiple settings and demands.	Y	
Fluency in community languages such as Urdu, Punjabi, Polish, Slovak, Romanian, and Arabic is highly desirable. It enables compassionate, effective communication with patients and families from diverse backgrounds, helping to build trust and deliver culturally sensitive care. This directly supports our Living Life's Wishes Strategy and our commitment to inclusive, high-quality care at Rotherham Hospice		Y
A full UK driving licence and access to a vehicle for work purposes.		Y

How to Apply

Please apply via NHS Jobs: https://www.jobs.nhs.uk/candidate/jobadvert/B0109-26-0015

All applications will be treated in the strictest confidence.
At Rotherham Hospice, we are committed to equality, diversity and inclusion in our workforce. Our aim is for our workforce to be truly representative of our community and for each employee to feel respected and able to give their best. We warmly welcome applications from all sectors of the community. Our recruitment policies, procedures and practices enable all applicants to be considered on merit and ability to do the job. We will make reasonable adjustments, in line with the Equality Act, for disabled applicants if these are needed

Closing date: 15th November 2026

Registered with FUNDRAISING REGULATOR
CHARITY NO: 700356

